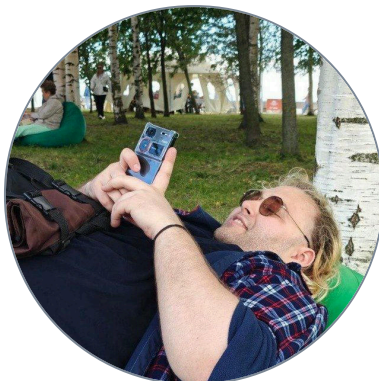


Alexey Leonidovich Belyakov

2025-10-01



- CV: <https://qqrm.github.io/CV/>
- Phone: +7 (911) 261-70-72
- Telegram: @leqqrm
- Email: qqrm@vivaldi.net
- GitHub: github.com/qqrm
- Telegram blog: t.me/le_gouch

Languages:

- Russian (Native)
- English (B2 — Advanced)

Work Schedule: Remote work, full-time

Objective

Hands-on Engineering Manager and DevOps champion with 15 years in IT and over 5 years leading backend, QA, and platform teams. Passionate about orchestrating release strategy, automating quality gates, and modernizing microservice ecosystems. Seeking to scale cross-functional organizations by combining strategic planning, delivery governance, and data-driven DevOps practices to ship reliable, high-impact products.

Core Competencies

- Strategic planning and roadmap ownership
- Stakeholder engagement, executive communication, and cross-functional collaboration
- Budget and P&L oversight, resource allocation, and risk mitigation
- KPI/OKR tracking and data-driven decision making
- Agile delivery, process optimization, and change management
- Talent development, performance reviews, and hiring
- DevOps strategy, release governance, and SRE collaboration

Work Experience

Engineering Manager @ Inline Group | inlinegroup.ru

March 2023 – Present

- Led a 25-person cross-functional migration from SAP to a Rust microservices ecosystem, owning architecture and roadmap execution.
- Directed Analytics, QA, and DevOps through their leads while managing backend delivery to balance staffing, technical debt, and throughput.

- Established Agile cadences, OKRs, and Jira dashboards that kept ~90% of quarterly objectives on track and lifted development velocity by ~20%.
- Chaired release governance that aligned QA sign-off, DevOps readiness, and infrastructure requirements for predictable on-premise launches.
- Scaled the engineering organization: grew the backend team from 5 to 12 engineers, cut onboarding time by ~30%, mentored 3 developers to senior roles, and retained 90% of hires.
- Delivered a security-compliant internal package registry with integrated static analysis, tightening quality gates and shrinking the bug backlog by ~30%.

Key Achievements

- Increased sprint productivity by ~15% and predictability by ~25% through async planning, structured retrospectives, and disciplined backlog refinement.
- Built transparent stakeholder reporting that kept the migration roadmap aligned with business priorities and delivery commitments.

Technologies: Rust, Actix Web, RabbitMQ, PostgreSQL, Docker, Docker Compose, GitLab CI/CD, Odoo, Grafana, Sentry, Swagger, Telegram Bot API, Mattermost, Clippy, cargo-audit, SonarQube

Senior Rust Developer @ Kaspersky Lab | www.kaspersky.ru

March 2020 — March 2023 (3 years)

- Maintained and enhanced a blockchain-based voting service, delivering weight-based voting capabilities requested by Product.
- Expanded integration and unit test coverage to ~75%, strengthening overall code quality.
- Partnered with infrastructure teams to migrate deployment pipelines to corporate standards, shortening release cycles.
- Facilitated structured retrospectives and defect review sessions, increasing sprint predictability by ~20%.

Key Achievements

- Reduced post-deployment issues by ~25% through improved test coverage and robust CI processes.
- Refactored the codebase for better maintainability, simplifying future feature additions.

Technologies: Rust, Exonum, Protocol Buffers, Serde, Git.

Senior C++/Go Developer @ B2Broker | www.b2broker.com

November 2018 — March 2020 (1 year 4 months)

- Delivered trade-copying capabilities that aligned with the brokerage roadmap and supported cross-platform trading tools.
- Coordinated with business stakeholders to shape a Multi Account Manager for flexible fund delegation and reward calculation, boosting operational efficiency by ~15% within budget targets.
- Designed services for real-time data normalization and delivery, enabling timely updates for client-facing widgets and supporting roadmap commitments.
- Introduced data collection for analytics, providing brokers and product teams with insights for strategic decisions.
- Implemented OKR tracking in Jira, improving cross-team delivery predictability by ~15%.

Technologies: MSVC, CMake, Protocol Buffers, gRPC, NATS, YAML, PostgreSQL, Vcpkg, Git.

Middle → Senior C++ Developer → Teamlead @ ASCON | www.ascon.ru

May 2016 — November 2018 (2 years 7 months)

- Developed libraries for architectural design, delivering a “Change View Plane” feature aligned with the product roadmap and enhancing 3D modeling capabilities.
- Introduced an automated testing framework that reduced manual QA overhead by ~30% and freed budget for roadmap features.
- Led codebase modernization to C++17, enabling future enhancements and cross-team compatibility.
- Handled People Management: recruiting, interviewing, and offboarding developers (one case).
- Established a competency-based career framework with quarterly reviews, enabling 2 internal promotions and raising retention by ~10%.
- Partnered with product management to prioritize tasks and provide architectural oversight.
- Modernized version control, communication, and documentation practices to support agile collaboration across departments.

Technologies: MSVC, C++, Boost, Kompas-API, Python, Git, SVN, CMake.